



Beckman Coulter Diagnostics, a leading global clinical diagnostics company, is now hiring.

For our **R&D site in Rehovot, Israel** we are hiring a **Manager of Product Development**. Please send your CV to: **openreqdhr@gmail.com** Or look at LinkedIn

If you thrive in a high-functioning matrixed environment and want to work to build a world-class R&D organization—read on.

As the **Manager of Product Development** you are responsible for supervising staff responsible for the development and characterization of reagent chemistry processes (antigen development, antibody development, cell culture and microbiology, protein purification and characterization, scaling-up processes). You supervise and participate in daily activities, setting priorities for the team to ensure task completion, and coordinate work activities through collaboration with technical experts, management team and project leads. You are responsible for ensuring all company policies and procedure, FDA, ISO, GLP and related requirements are consistently met. You will be a part of the Immunoassay Reagent Development group and report to the Director Development Science and will provide technical guidance and leadership to the team while also contributing to daily activities. Work includes “on-the bench” and management responsibilities

Day-to-day responsibilities:

Leading a protein biochemistry/protein engineering team

- Supporting the implementation of new technologies and methodologies in the laboratory
- Participating in the transfer and scale-up processes of products into in-house Manufacturing/QC teams
- Providing staff supervision of daily activities.
- Sustaining lab productivity and compliance to meet department and corporate objectives
- Staffing projects to ensure success while building talent within the group
- Seeking opportunities to improve efficiency and increase capacity for the business
- Communicating project status, escalating issues to high level management, users and staff
- Providing staff development opportunities based on associate and business needs

Essential requirements:

MSc degree in Life Sciences (Chemistry, Biochemistry, Microbiology, or medical related sciences) and 5 years of relevant working experience or PhD degree with 3 years of relevant working experience

- Extensive experience and knowledge in protein engineering/recombinant technology
- Extensive experience and knowledge in protein purification and characterization methods
- Previous leadership experience (laboratory, people or project management)
- Experience in driving and leading improvement processes



- Knowledge of good laboratory practices and scientific methods
- Knowledge of working under regulated environment, familiar with ISO, FDA, GLP
- Excellent interpersonal skills: teamwork, leadership and assertiveness
- Highly organized and accurate
- Excellent reading, writing and conversational skills in English

Assets are:

- Experience in IVD reagent development and characterization of immunoassay components
- Experience in working within cross-functional teams

Our offer:

- Challenging position with the opportunity to grow into a management role
- Leading a highly motivated and committed team
- Working for a leading global manufacturer of COVID19 serology tests
- Working in a super equipped and organized lab environment
- Being part of a team that won 4 times Innovation awards
- Development opportunities around the world
- Great international collaboration opportunities
- Working for products that are already on the shelf

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