Head of Protein Research and Development

We are looking for a Head of R&D for our young, early-stage life science startup, developing protein-based technology.

Compensation package: Salary and equity-based compensation

Anticipated start: March 2021

A day in the life of Head of R&D:

• Lead and manage technological development (hands-on involvement required).
• Contribute to the definition and execution of our strategy and priorities.
• Lead, coach, recruit and develop the R&D team.
• Manage the R&D laboratory.
• Develop long-term workplans, and lead their execution to achieve company goals, in alignment with consumer and business needs.
• Drive initiatives and innovative ideas.
• Develop new tools and competencies in our domain.
• Contribute to intellectual property management and communicate results in an effective manner.
• Create strategic alliances and collaborations, identify and oversee R&D-related subcontractors and advanced analysis laboratories.
• Ensure guardianship and dissemination of knowledge in line with the latest innovations in academia and industry.

What will make you successful

• PhD or MSc with relevant experience in Protein Engineering, Biochemistry, Molecular & Cell Biology or similar field; and leadership experience in a research and development role, with emphasis on protein analytics.
• Strong understanding of protein chemistry.
• Experience in protein expression and purification.
• Experience in R&D, particularly understanding and analysis of intermolecular interactions.
• Comfortable in a fast-paced environment dealing with multiple overlapping projects and time-sensitive workflows.
• Demonstrated ability to evaluate, interpret, and present complex scientific data.
• Good project management and organization skills.
• Strong sense of teamwork and sharing culture.
• Entrepreneurial, proactive mindset.
• Good written and oral skills in English.

Preferred:
• Proven records in developing and executing scientific strategies that can be translated into innovative business applications is desirable.
• Experience in regulatory interactions with health authorities is desirable.
• Experience managing projects and teams highly preferred.

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